

Tupperware Brands: Safety, Health and Environment Policy

Tupperware Brands was founded on an obsession with designing innovative, functional and environmentally responsible products. Today, we are fueled by our purposes to nurture a better future to increase the longevity of our planet, our people and the communities in which we live and work by significantly reducing the amount of single-use plastic waste and food waste.

True to our value of “we do what’s right”, as a responsible corporate citizen and leader in our communities and industry, Tupperware is committed to:

- Protecting the safety and health of our stakeholders - Consumers, Associates, Sales Force, etc.
- Ensuring a sustainable present and future of our Company, the environment we operate in and the diverse communities we serve
- Reducing energy and resource consumption per unit produced
- Reducing waste and our impact on the environment
- Considering and improving the overall impact of our products by considering their full life cycle
- Demonstrating concern for the well-being of all humans and the natural environment

To support those objectives, we have built a robust Safety, Health and Environment (SH&E) approach based on the following principles:

- In accordance with our Code of Conduct, adopted by Tupperware Brands Board of Directors, **we comply with all applicable Safety, Health and Environmental laws and regulations.** Each business unit is responsible for determining and complying with all SH&E regulatory requirements applicable to its operations.
- Our **worldwide Tupperware Brands SH&E Manual and Standards implementation** help ensure that worldwide, all Tupperware Brands facilities achieve and maintain a consistent, high level of performance. Our SH&E Manual and standards reflect reasonable standards based on leading international business practices, in the absence of, or in addition to, existing laws and regulations.
- Consistent with our value “we succeed as a team”, **we actively promote a SH&E culture of accountability, proactivity, learning, transparency and inclusion** where everyone is responsible for their safety, and the safety of others. We encourage employees to report to management any behavior inconsistent with this policy and to express ideas on how our SH&E performance might be improved.
- Consistent with our value “we always improve”, **we maintain programs and indicators** that stress prevention of problems, risk identification and assessment, **we always seek to improve** and perform regular assessments of progress and performance of our Safety, Health, Sustainability and Environmental results.
- We integrate **SH&E into our business practices and strategies**, we incorporate sustainable options into our operations to reduce our environmental impact and are developing improvement projects focused on the prevention of Safety Health and Environment incidents,

This SH&E Policy applies to all Tupperware Brands entities Worldwide. All employees, on-site contractors and visitors must comply with this policy.

Management at every level is responsible of ensuring the environmental, safety and health program performance and compliance in the workplace and in its products, and each business unit shall actively participate in the Company’s designated programs. We ensure compliance with this policy and our Standards through our SH&E Management System.

All complaints of noncompliance with Safety, Health and Environmental laws or regulations, or with the Company’s policies and procedures, shall be communicated promptly to the Vice President WW Quality, SHE and R&D or the Executive Vice President, Chief Legal Officer & Secretary.



Miguel Fernandez
President and CEO

October 21, 2020

Date