

TAKING ACTION FOR OUR PLANET, PEOPLE AND COMMUNITIES

As a company, Tupperware Brands is committed to our planet, our people and the communities in which we live and work. We demonstrate our commitment by using our business opportunities and our products to make a positive impact on the world around us. Our Environmental, Social and Governance actions are shaped by our company's purpose, vision and values.

Taking Action For The Environment

We are making changes as a company for our planet, doing our part to protect the environment and reduce our climate impact.

- We design and manufacture Tupperware® products that are durable and long-lasting, intended to help consumers reduce the single-use plastic and food waste that is significantly responsible for harming the environment and impacting climate change.
- We are taking steps to ensure waste reduction at every step of the lifecycle of our product – design, manufacturing and distribution, to consumption, recycling and recovery.
- We are on a journey – by 2025 we commit to:
 - Reduce Scope 1 and 2 carbon emission in our operations;
 - Have zero landfill in all of our plants;
 - Reduce electricity, water and waste used by 20% per ton produced; and
 - Purchase or produce 30% of energy from renewable sources.

Taking Action With Our Product & Product Design

We are committed to providing safe, innovative, reusable and environmentally responsible products.

- Tupperware® food preparation, serving and storage products are designed for increased reusability and are marketed and demonstrated in a way that increases users' sustainable practices.
- We are continually looking for new environmentally friendly sourced materials. In 2019, we introduced a new material for certain of our products, certified circular polymers, which is made from mixed plastic waste and aids in the reduction of single-use plastic waste.
- Our goal by 2025:
 - All consumers will have the opportunity to return used Tupperware products;
 - 90% of all returned items will be turned into meaningful products and the remaining 10% will be disposed of responsibly; and
 - 90% of Tupperware products will be recyclable.

Taking Action With Our Packaging

We commit to eliminate the use of single-use plastic packaging.

- With a commitment to 100% compostable and/or biodegradable solutions, we intend to eliminate the use of single-use plastic packaging when delivering Tupperware® products to our consumers by 2025.

Taking Action For Our Communities

We invest in the communities where we operate to build trust and positive impact around the world.

- Since 2007, we have contributed more than \$80 million (USD) globally to organizations that support young people, disaster response and women-related causes.
- We will align our global social investments around three focus areas: empowering women and girls; environmental sustainability; and disaster response.
- We collaborate in the US and Canada with Girls on the Run, a youth empowerment program designed to build confidence and a strong sense of self-worth within young girls.
- We partner with the Ellen MacArthur Foundation as part of a global commitment to advance the progress of a circular economy in which plastic products are used, recycled, and then repurposed.
- We team up with World Central Kitchen to reduce the impact of food and plastic waste in disaster relief sites.

Taking Action To Address Gender Equality

We are committed to providing a workplace where everyone is provided an opportunity to realize their full potential.

- By providing inclusive access to meaningful work and attractive career paths in developed and developing economies alike, we empower women everywhere to become professionally skilled and financially independent.
- Our global employee base is 31.5% female and 55% of our Board of Director positions are held by women.

Taking Action In Our Supply Chain

We maintain a high commitment to quality and responsible choices across our operations.

- We seek out suppliers who share our values and meet our standards. We aim for long-term, positive, partnership-based relationships with our strategic suppliers around the world while setting an expectation for our 11,000+ suppliers of goods and services around the world to respect and uphold our values. [Our Supplier Code of Conduct](#) describes our ethical employment and environmental practices.

How We Operate

We have always maintained the highest standards of individual conduct from each member of our Board of Directors, our employees, sales consultants and our related and affiliated entities in every aspect of our business. We base our business conduct on fair dealing, consideration for the rights of others, and the highest principles of good corporate citizenship. Our full Code of Conduct is available [here](#).

More Information

For more on our environmental, social and governance efforts, refer to the [Tupperware Brands 2018 Sustainability Report: Confidence for the Future](#).

